

\$10,000 HIRING INCENTIVE for currently certified TCOLE peace officers! Certain conditions apply.

Lateral Entry Pay Available

Police Department Civil Service Personnel Rate Per Hour Effective October 1, 2025								
<u>Tenure¹</u>								
Police Cadet Per Hour	0							
	\$24.39							
<u>Tenure</u>								
Police Officer Per Hour	0	1	2	4	6	8	10	12+
	\$31.98	\$32.81	\$33.65	\$34.50	\$35.54	\$36.60	\$37.71	\$38.84
<u>Tenure</u>								
Sergeant Per Hour	2	4	6	8	10+			
	\$39.58	\$40.40	\$41.74	\$43.09	\$44.49			
<u>Tenure</u>								
Lieutenant Per Hour	4	6	8+					
	\$45.10	\$46.65	\$48.29					
<u>Tenure</u>								
Captain Per Hour	4	6+						
	\$48.46	\$51.34						

Additional Benefits:

- Certification Pay
- Education Pay
- Longevity Pay
- Assignment Pay for Detective, Field Training Officer, Bailiff Warrant Officer, & School Resource Officer
- Shift Differential Pay
- Uniforms provided, uniform allowance provided to Detectives
- 3 weeks vacation leave annually
- 3 weeks sick leave annually
- 12 paid holidays annually
- 1 personal holiday annually
- Retirement
- Life Insurance
- Health Insurance

***Certain conditions apply to be eligible for the additional benefits outlined above. Please refer to the Application Packet or the Civil Service Director for further information.**

Lateral Entry Pay available for previous certified peace officer experience up to 10 years of service